# **FISCAL NOTE**

# HB 210 - SB 260

March 27, 2003

**SUMMARY OF BILL:** Requires that agreements covering terms, conditions of professional service, and matters of mutual concern entered into by a board of education and a recognized professional employees' organization must include procedures for final and binding arbitration over disputes involving the interpretation, application, or violation of such agreement.

Current law provides that boards of education and professional employees' organizations may include these procedures.

### **ESTIMATED FISCAL IMPACT:**

### **Increase Local Govt. Expenditures\* - Exceeds \$100,000**

Assumes local government expenditures will increase as a result of the required use of arbitration. It is assumed that an outside arbitrator would be called in to settle a dispute when negotiations have ceased to accomplish a resolution. The amount of such increase will depend on the number of disputes in which outside arbitrators would be used to settle disputes arising out of the interpretation, application or violation of agreements entered into by a board of education and professional employees' organizations. Such increase cannot be determined but is estimated to exceed \$100,000.

#### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James A. Davenport, Executive Director

Stones a. Lovenget

<sup>\*</sup>Article II, Section 24 of the Tennessee Constitution provides that: *no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*